



## 2025 Annual General Meetings

### Votes cast as a percentage of issued capital

Rio Tinto plc annual general meeting was held on 3 April 2025 and Rio Tinto Limited annual general meeting was held on 1 May 2025.

For the purposes of section 341 of the UK Companies Act 2006 (as amended by the Companies (Shareholders' Rights) Regulations 2009) and in respect of Rio Tinto plc, the votes validly cast are expressed as a percentage of Rio Tinto plc's total issued share capital as at 8pm British Standard Time on 1 April 2025.

In respect of Rio Tinto Limited, the votes validly cast are expressed as a percentage of Rio Tinto Limited's issued capital as at 7.00pm Australian Eastern Standard Time on 29 April 2025.

It should be noted that 'withheld' votes at Rio Tinto plc's meeting and 'abstained' votes at Rio Tinto Limited's meeting are not included in the calculation of the proportion of total votes cast on each resolution. For UK law purposes, a vote 'withheld' is not a vote in law.

		Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital	Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited's issued capital
<b>Joint decision matters</b>			
1	Receipt of the 2024 Annual Report	71.36%	59.55%
2	Approval of the Directors' Remuneration Report: Implementation Report	69.99%	59.71%
3	Approval of the Directors' Remuneration Report	70.00%	59.80%
4	To elect Sharon Thorne as a Director	71.77%	59.97%
5	To re-elect Dominic Barton BBM as a Director	71.66%	59.97%
6	To re-elect Peter Cunningham as a Director	71.56%	59.77%
7	To re-elect Dean Dalla Valle as a Director	71.66%	59.97%
8	To re-elect Simon Henry as a Director	71.77%	59.99%
9	To re-elect Susan Lloyd-Hurwitz as a Director	71.77%	60.00%

		<b>Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital</b>	<b>Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited's issued capital</b>
10	To re-elect Martina Merz as a Director	71.77%	59.92%
11	To re-elect Jennifer Nason as a Director	71.77%	59.99%
12	To re-elect Joc O'Rourke as a Director	71.77%	59.99%
13	To re-elect Jakob Stausholm as a Director	71.77%	60.01%
14	To re-elect Ngaire Woods CBE as a Director	71.76%	59.99%
15	To re-elect Ben Wyatt as a Director	71.56%	59.70%
16	Re-appointment of auditors	71.67%	60.00%
17	Remuneration of auditors	71.78%	60.01%
18	Authority to make political donations	71.25%	60.03%
19	2025 Climate Action Plan	66.05%	52.70%
21/24	Shareholder requisitioned resolution <sup>1</sup>	71.24%	59.90%
<b>Rio Tinto plc only matters</b>			
20	General authority to allot shares	71.77%	
21	Disapplication of pre-emption rights	71.69%	
22	Authority to purchase Rio Tinto plc shares	71.78%	
23	Notice period for general meetings other than annual general meetings	71.78%	
<b>Rio Tinto Limited only matters</b>			
20	Renewal of on-market share buy-back authority		60.06%

<sup>1</sup> Resolution 21 in the Rio Tinto Limited notice of meeting is the corresponding Resolution 24 in the Rio Tinto plc notice of meeting.

**Rio Tinto plc**

6 St James's Square  
London SW1Y 4AD  
United Kingdom  
T +44 20 7781 2000

Registered in England  
No. 719885

**Rio Tinto Limited**

Level 43, 120 Collins Street  
Melbourne 3000  
Australia  
T +61 3 9283 3333

Registered in Australia  
ABN 96 004 458 404

**riotinto.com**