



2024 Annual General Meetings

Votes cast as a percentage of issued capital

Rio Tinto plc annual general meeting was held on 4 April 2024 and Rio Tinto Limited annual general meeting was held on 2 May 2024.

For the purposes of section 341 of the UK Companies Act 2006 (as amended by the Companies (Shareholders' Rights) Regulations 2009) and in respect of Rio Tinto plc, the votes validly cast are expressed as a percentage of Rio Tinto plc's total issued share capital as at 8pm British Standard Time on 2 April 2024.

In respect of Rio Tinto Limited, the votes validly cast are expressed as a percentage of Rio Tinto Limited's issued capital as at 7.00pm Australian Eastern Standard Time on 30 April 2024.

It should be noted that 'withheld' votes at Rio Tinto plc's meeting and 'abstained' votes at Rio Tinto Limited's meeting are not included in the calculation of the proportion of total votes cast on each resolution. For UK law purposes, a vote 'withheld' is not a vote in law.

| | | Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital | Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited's issued capital |
|-------------------------------|---|---|---|
| Joint decision matters | | | |
| 1 | Receipt of the 2023 Annual Report | 72.66% | 58.77% |
| 2 | Approval of the Remuneration Policy | 72.62% | 59.18% |
| 3 | Approval of the Directors' Remuneration Report: Implementation Report | 72.28% | 59.12% |
| 4 | Approval of the Directors' Remuneration Report | 72.28% | 59.12% |
| 5 | Increase to Non-Executive Directors' Fee Cap | 72.77% | 59.18% |
| 6 | To elect Dean Dalla Valle as a Director | 72.78% | 59.16% |
| 7 | To elect Susan Lloyd-Hurwitz as a Director | 72.78% | 59.17% |
| 8 | To elect Martina Merz as a Director | 72.78% | 59.17% |
| 9 | To elect Joc O'Rourke as a Director | 72.77% | 59.16% |

| | | Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital | Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited's issued capital |
|--|--|---|---|
| 10 | To re-elect Dominic Barton BBM as a Director | 72.60% | 59.17% |
| 11 | To re-elect Peter Cunningham as a Director | 72.59% | 59.00% |
| 12 | To re-elect Simon Henry as a Director | 72.67% | 59.17% |
| 13 | To re-elect Kaisa Hietala as a Director | 72.70% | 59.17% |
| 14 | To re-elect Sam Laidlaw as a Director | 72.69% | 59.17% |
| 15 | To re-elect Jennifer Nason as a Director | 72.77% | 59.17% |
| 16 | To re-elect Jakob Stausholm as a Director | 72.77% | 59.18% |
| 17 | To re-elect Ngaire Woods CBE as a Director | 72.69% | 59.17% |
| 18 | To re-elect Ben Wyatt as a Director | 72.58% | 59.00% |
| 19 | Re-appointment of auditors | 72.73% | 59.19% |
| 20 | Remuneration of auditors | 72.72% | 59.18% |
| 21 | Authority to make political donations | 72.45% | 59.19% |
| Matters decided by Rio Tinto plc and Rio Tinto Limited voting as separate electorates | | | |
| 22 | Amendments to Rio Tinto Limited's Constitution - approval of amendments that constitute Class Rights Actions | 72.72% | 59.16% |
| Rio Tinto plc only matters | | | |
| 23 | General authority to allot shares | 72.75% | |
| 24 | Disapplication of pre-emption rights | 72.69% | |
| 25 | Authority to purchase Rio Tinto plc shares | 72.77% | |
| 26 | Notice period for general meetings other than annual general meetings | 72.73% | |

| | | Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital | Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited's issued capital |
|---------------------------------------|--|---|---|
| Rio Tinto Limited only matters | | | |
| 23 | Amendments to Rio Tinto Limited's Constitution - general updates and changes | | 59.16% |
| 24 | Renewal of on-market share buy-back authority | | 59.17% |

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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