



RioTinto

# Salt: Sustainably sourced

Pure. Reliable. Dampier Salt.

2025

At Dampier Salt, we are committed to finding better ways to sustainably produce and ship salt, a product essential for both economic development and life. Salt is used across a wide spectrum of applications, from everyday use in human consumption to important industrial processes.



### Did you know

Throughout history, salt has been such a vital commodity that it gave rise to the word 'salary,' as Roman soldiers were sometimes paid in salt instead of money.

## About Dampier Salt Limited

Dampier Salt Limited (DSL) is located in Western Australia and comprises 2 solar salt operations – Dampier and Port Hedland. Together the sites span approximately 21,000 hectares and are operated by a 99% residential workforce. DSL is one of the world's largest exporters of seaborne salt, harvesting millions of tonnes each year.

DSL has been a trusted supplier of premium grade salt for over 50 years, having developed deep, longstanding relationships with over 50 customers across 5 continents. Our flexible freight options enable customers to ship in multiple vessel sizes, from Handysize up to Panamax.

DSL's unique and sustainable production processes rely almost entirely on the sun and wind to transform seawater into salt via evaporation.

### History of Dampier Salt Limited

- 1967 Dampier Salt Limited (DSL) incorporated as a public company
- 1971 First harvesting commences
- 1972 First customer shipment of 19,084 tonnes to Japan
- 1975 First Panamax vessel berths at Dampier
- 1978 Acquired Lake McLeod site
- 1991 50 millionth tonne of salt loaded
- 2001 Acquired Port Hedland site
- 2024 Sale of Lake McLeod to focus on our two premium sites with proximity
- 2024 Over 280 million tonnes exported to customers around the world

Our customers primarily use DSL salt in industrial processes to produce chlorine and caustic soda through the chlor-alkali process, as well as soda ash. These downstream products are in turn used in the production of materials such as aluminium (by processing alumina), processing lithium and nickel for EV battery production, PVC, glass, pulp and paper, textiles, soaps, detergents and more.



Mistaken Island at Dampier site ~1971.



At our Dampier Site operations today.

### Where we operate



#### Dampier

Dampier has a nameplate capacity of 4 million tonnes per annum. We have two dedicated stockpiles and ship loading facilities at Mistaken Island.



#### Port Hedland

Port Hedland has a nameplate capacity of 3.2 million tonnes per annum and shipping facilities at a public berth.





## DSL as a preferred partner of choice

Salt produced with highest quality and consistency



### Ensuring product quality

DSL's pristine environment provides favourable conditions to harvest sea salt, with the production cycle taking 18 months to 2 years to ensure that our salt quality and consistency is to the highest standards for our customers. Throughout this process, we conduct regular sampling and utilize grizzly, screens and electromagnets to remove impurities.



### Fostering long-lasting relationships based on trust and service

DSL's experienced sales and customer service teams have regular communications with our customers to provide updates in schedule and delivery plans, key documentation and facilitate solutions to support customers' supply chains.



### Fulfilling customer needs across sectors

Many of DSL's products are critical in the automotive and construction industries respectively, and as a key ingredient in renewable energy products, such as electric vehicles (both in car body, battery and other parts), and solar panels. As such salt plays an important role in advancing universal decarbonisation goals.

The unique flavour of sea salt makes DSL salt a preferred ingredient in various food products around the world. We also support the food grade industry as one of the biggest and most trusted suppliers in almost all major countries in Asia and beyond. Our premium grade salt meets Halal, Kosher and ISO9001:2015 certification standards.



### Delivering products reliably

Our two premium sites give us great flexibility to supply from either, which ensures the product reaches our customers on time and with minimal impact from external events such as weather or maintenance. DSL's Cyclone Response Plan ensures business continuity to deliver products in all weather conditions.



### Collaborating with industry partners

Collaborating with industry partners, we have trialed a new corrosion protection treatment at DSL's facilities, that has the potential to transform our maintenance approach. By improving DSL's assets, we aim to become more reliable and more consistent, to better deliver what our customers want, when they want it.

# Finding Better Ways to provide materials the world needs

## Protecting our license to operate with high safety, operations and ESG standards

DSL's focus areas for ESG are in line with Rio Tinto's objectives for achieving impeccable ESG credentials and strengthening our social license. Our emissions targets are in line with Rio Tinto's group targets, to halve scope 1 and 2 emissions by 2030 and achieve net zero for both by 2050. For more information on our climate goals, please visit [www.riotinto.com/en/invest/reports/climate-reporting](http://www.riotinto.com/en/invest/reports/climate-reporting)

### Our commitment to safety and DSL communities

Safety is our top priority, and we are committed to an injury-free environment as a responsible operator. We have robust processes in place to train our workforce, identify risks, and monitor and manage incidents while continuously identifying best practices to improve our safety framework.

We are committed to preserving the historic rock art engravings at Dampier Archipelago, with 232 National Heritage sites recorded at Dampier Operations. We signed a Conservation Agreement with the Australian government, formalising our long-term commitment to protecting the rock art on the Burrup Peninsula. Both DSL sites have Cultural Heritage Management Plans – providing comprehensive procedures for the recording, protection, and maintenance of cultural heritage.



### Protecting DSL's biodiversity

We have over 5,000 different IUCN Red Listed species at our sites. Home to a diverse range of shorebirds, the sites are recognized as areas of international significance for biodiversity conservation. Together with BirdLife Australia, IUCN, and Fauna & Flora International, we introduced a biodiversity protection and resource management standard with the aim to balance conservation and development goals.



### Providing ESG transparency with START

We strive to be an industry leader in unlocking ESG transparency. Our START Salt label contains key ESG metrics of the salt production process, such as carbon footprint (including Scope III Marine), water usage, safety metrics, and diversity figures, enabling our customers to have transparency of information related to responsible production for each sales order.

View more information on START [here](#).

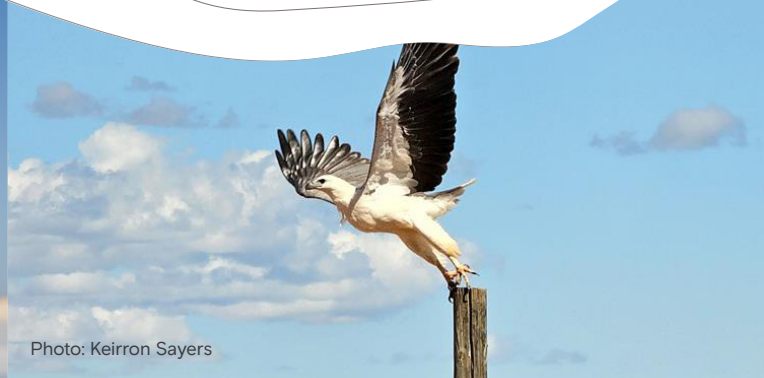


Photo: Keirron Sayers



Photo: Renee McCormack



## About Rio Tinto

Rio Tinto operates in 35 countries—in mines, smelters, and refineries, as well as in sales offices, data centres, and research and development labs. With 60,000 employees, we are working to find better ways to provide the materials the world needs. Rio Tinto's portfolio includes iron ore, copper, aluminium, lithium, salt, and other materials needed for everyday life, and for the world to cut carbon emissions to net zero. Mining for 150 years, Rio Tinto continues to build on a history and knowledge that span generations and continents.

### Sales and Marketing

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### Customer Service and Logistics

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