

## Kitikmeot Trade Show

Diavik staff had the privilege of visiting Cambridge Bay, Nunavut to attend the Kitikmeot Trade Show in February. We also presented a framed gift of appreciation to the Kitikmeot Inuit Association (KIA), with an aerial photograph of the mine, a piece of kimberlite, and some beadwork.

The gift was given in appreciation of the meaningful connections we have made and the opportunity to listen and learn from the community. Diavik created similar gifts for our other Indigenous Government partners last year.



We were also inspired by the incredible work being done at Red Fish Art Studio. This program teaches young people life skills through mentorship and welding, transforming junk metal into beautiful art. Impressively, they have diverted over 1,000 used oil barrels from the landfill and boast a 100% success rate for program completion!



## Dettah job fair

Diavik staff were excited to take part in a February job fair held at the Chief Drygeese Centre in Dettah.

The job fair was an opportunity for us to engage with Yellowknives Dene First Nation members and highlight job opportunities at Diavik, even as we approach closure.



## Uncovering history

In February, an extraordinary discovery was made in Diavik's A21 underground mine — a 300-pound log of ancient wood, estimated at 50 million years old. This piece of redwood, preserved by solidified magma from a prehistoric eruption, offers a glimpse into the distant past when Canada's north was home to lush forests and a far warmer climate.

Redwood trees were engulfed by magma from deep below the Earth's surface, preserving them for millions of years.

This discovery not only enriches our understanding of the ancient environment but underscores the unique and valuable insights that our mining activities can provide.

We are still considering different options for the future of the ancient wood.



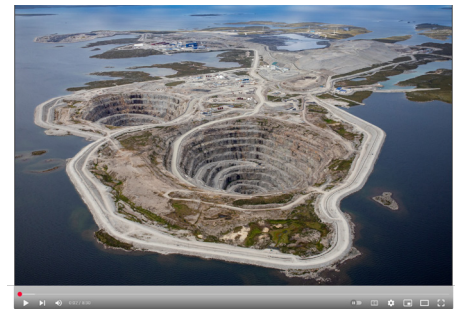
## Closure video published

We are excited to share a new video detailing Diavik's closure plans.

This virtual tour provides a look at Diavik's physical closure activities at our site.

The video can be viewed on Rio Tinto's YouTube channel or Diavik's Facebook page.

You can also access it directly by scanning the QR code or visiting [bit.ly/DiavikClosureVideo](https://bit.ly/DiavikClosureVideo).



## Winter festivals in Yellowknife

Diavik has long been a supporter of community festivals across the territory, but this year brought with it a new opportunity to gather and celebrate local art and music in Yellowknife.

The Still Dark Festival took place in late January, showcasing Northern musicians at a number of venues across the city and creating a place to gather during the coldest time of the year. In addition to Diavik's financial support, **Nicole Goodman**, Diavik's Superintendent of Environment and Closure, was a volunteer organizer, serving as board treasurer and providing the latest example of Diavik team members making a positive difference in their community.



Not to be outdone, the Snowkings' Winter Festival returned to the ice in Yellowknife in March for its 30<sup>th</sup> year, offering a marvelous snow castle and a number of community events. Diavik has been a long-time sponsor of the Snowking and were proud to do so again this year.



## Sharing best practices

Diavik was honoured to have the opportunity to send representatives to the 2025 Arctic Energy & Resource Symposium in Calgary in March.

**Mellisa Mercredi**, Senior Advisor of Regional Economic Development, took part in a panel on Indigenous partnerships, sharing Diavik's approach to maximizing economic opportunities for our Indigenous Government partners through closure.



**Ben Vogel**, Senior Advisor of Closure Readiness, also presented on Diavik's renewable energy efforts, highlighting our wind and solar energy projects at site.

## Closure spotlight: ReMade

Diavik's ReMade recycling initiative reached an exciting milestone recently, with the collection of approximately 2,100 pounds of worn textiles. This project aims to stop the one-way journey of our workwear to the landfill.

Used work clothing is collected and brought off site, where it will be turned into beautiful long-lasting accessories such as bags and hats.

Diavik is working with the NWT Native Women's Association to reimagine the used clothing through a community sewing program, creating a local economic opportunity for Indigenous creators.

ReMade is a Rio Tinto pilot project being pioneered at Diavik as it nears closure. If successful, it could be used as a model for other Rio Tinto operations around the globe.



## Remembering Joel

Diavik continues to remember those whose lives were tragically lost in an aviation incident in January 2024.

One of our colleagues, Joel Tetso, was honoured in his home community of Fort Smith in March, where a memorial hockey tournament in his name was organized by his family.



A number of Diavik staff members, including colleagues and friends of Joel, travelled to Fort Smith to take part. The event featured an emotional puck drop by Joel's oldest son Brody and Kurt Macdonald. We were honoured to take part and moved by the tributes to Joel.

Diavik continues to hold our colleagues and their family and friends in our hearts.



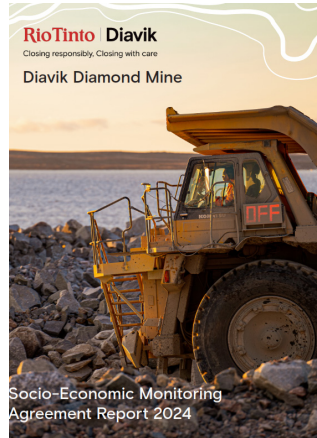
## SEMA report released

Every year, Diavik releases a Socio-Economic Monitoring Agreement (SEMA) Report to the GNWT and Indigenous Government partners. We report on Northern and Indigenous employment, business spend, community contributions and training.

Highlights from the 2024 report include a 6% proportional increase in our business spend with Northern Indigenous businesses. In 2024, \$131 million was spent with Northern Indigenous businesses, making up 34% of Diavik's total business spend. Since 2000, Diavik has spent \$7.7 billion with Northern businesses.

Our community contributions came to almost \$541,000, along with a number of in-kind donations, and scholarships valued at over \$221,000. We are proud that the percentage of female employment increased from 14.4% to 15.3%.

You can read the report on our website at: [riotinto.com/en/operations/canada/diavik](https://riotinto.com/en/operations/canada/diavik).



## Naturally Dene on the tundra

We were pleased to host **Lila Fraser-Erasmus**, owner of Naturally Dene, for three traditional medicine workshops at our site in January. The workshops saw a great turnout, with participants eager to learn.

Lila shared her extensive knowledge on the healing qualities of local Northern plants, what to look for when foraging this upcoming spring, and her personal journey working with traditional medicines. Participants also learned how to make various products for themselves.

We are grateful for Lila's visit and the valuable insights she shared with Diavik. You can learn more about Lila's products and services at [naturallydene.earth](https://naturallydene.earth).



## London calling

In February, representatives from Canada's diamond industry gathered at Canada House in London, England, for an event hosted by the **Natural Diamond Council**. The event was designed to promote natural Canadian diamonds and discuss partnerships with Indigenous communities impacted by mine activity.

Speaking at the event were **Kateri Rose Lynn**, a councillor with the Yellowknives Dene First Nation, and **Paul Gruner**, CEO of the Tłı̨ch̨ Investment Corporation, as well as actress Lily James, global ambassador for the Natural Diamond Council.

First speaking in her Indigenous language, Kateri made powerful remarks explaining the impacts of the diamond industry on her home community.

Diavik diamonds were showcased at the event by storied London jeweller Boodles, who are including our gems in their new *Peace of Mined* collections.

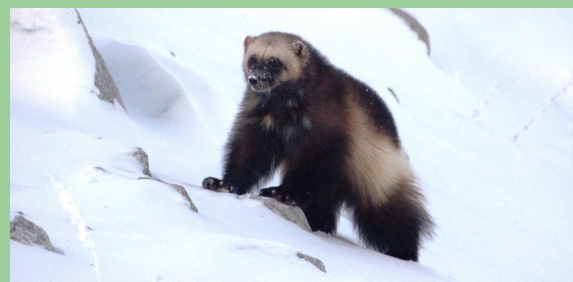


## Environment spotlight

A key goal of Diavik's operation is to live responsibly alongside wildlife near Lac de Gras. Diavik's environment team regularly tracks sightings of caribou, wolverines, bears, and rabbits, among other animals.

Every spring, members of the environment team work with Traditional Knowledge experts to complete a wolverine track study. The study provides important insights into wolverine activity near the mine.

For the past several years, Elder **Ernest Lockhart** of Łutselk'e has assisted our team with this work, helping identify and age wolverine tracks found in the field.



## Winter road sports



February and March is winter road season at Diavik, and while that means busy times for the mine as the year's resupply of fuel and other materials takes place, it also means an opportunity to connect with our neighbours.

Diavik partnered with Ekati Diamond Mine for an exciting winter road sports competition. The two mines took turns hosting events each week, bringing together team members from both mines for a series of friendly grudge matches.

Sports included basketball, soccer, volleyball, pickleball, and Dene handgames. While the 2024 competition ended in a tie, this year was a close-fought win for Ekati.

As for the resupply, the winter road season wrapped up at the end of March, after a successful 50 days of operation, almost 1,550 tanker trucks, and 200 freight trucks carrying fuel and goods.

## Support for Stanton

Over the years, Diavik has been a regular supporter of the Stanton Territorial Hospital Foundation and its annual gala. The foundation works to raise funds for patient care, equipment, and major capital needs at the Stanton Territorial Hospital in Yellowknife.

For this year's Gift of Giving Masquerade Gala, Diavik donated a diamond pendant which was auctioned at the event, with all proceeds going to the foundation.

Thanks to gala attendees, sponsors, and those who bid on a corresponding online charity auction, the Stanton Foundation was able to raise \$200,000 during the event. The money will be used to purchase equipment to improve health care services in the NWT.



## Diamonds in the Rough

As part of our commitment to support women in the mining industry, Rio Tinto and Diavik were excited to announce a \$100,000 sponsorship with Diamonds in the Rough earlier this year. Diamonds in the Rough is an all-female mine rescue team that encourages and empowers women to excel in what has traditionally been a male-dominated field.



The sponsorship is distributed over two years, with \$50,000 provided in 2024 and the remaining \$50,000 in 2025.

As part of our sponsorship, a woman from Diavik's Emergency Response Team will join Diamonds in the Rough for the Mine Rescue World Championships in Zambia in 2026.

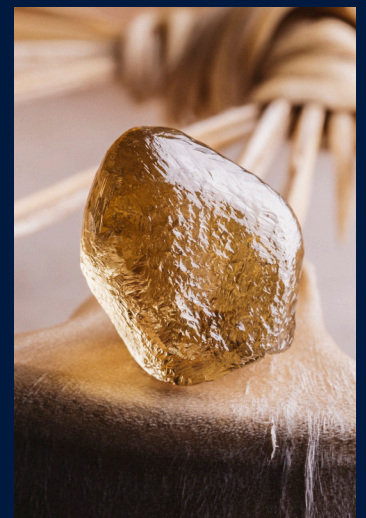
## Upcoming events

On-site job fairs	April 21, May 5
FNMPC Conference (Toronto)	April 27-29
CIM Connect (Montreal)	May 4-7
Yellowknife Spring Trade Show	May 10-11
Mine Rescue Competition (Yellowknife)	May 30-31
Miners' Picnic (Yellowknife)	May 31
Water License Renewal Public Hearing	June 10-12
National Indigenous Peoples Day	June 21

## Diamond spotlight

This incredible 158.20 carat gem-quality yellow diamond, unearthed at Diavik last year, was recently unveiled to the public.

It's one of the largest ever found in Canada, and only the fifth yellow diamond over 100 carats found at Diavik in 22 years of mining. Less than one per cent of Diavik diamonds are yellow diamonds like this one!



**We want to hear from you!**

To share your feedback with us, email [DiavikCommunities@riotinto.com](mailto:DiavikCommunities@riotinto.com)